

Notes to Home Group Leaders
Week of February 2, 2020

FROM YOUR EXPERIENCE

Who has shaped your life in a positive way? How?

LEARN FROM THE BIBLE

Our core value is “You are designed with a role in mind.” What general principles do we learn about how God has gifted us to serve?

Romans 12:4-8

NOTES TO LEADERS: The idea of gifts of the Spirit may be new to some. Here are a few observations from the passages.

From Romans 12:4-8

- **The body of Christ is a metaphor to describe how we, the church family, function together to fulfill the will and purposes of God.**
- **Members of the church (believers) vary in design and function**
- **All gifts are endowments of the grace of God (a product of God’s grace)**
- **We are exhorted to exercise these gifts**
- **This is a picture of diversity in unity**

From 1 Corinthians 12:4-7, 11-12

- **All gifts are from the same Spirit, the same Lord (Jesus), the same God (Father) vs. 4-6**
- **Gifts have different workings (effects) v. 6**
- **The purpose of the manifestation (evidence) of the Spirit is the common good, i.e. to serve the Body of Christ, the church. (v.7)**
- **The Spirit distributes gifts according to His will**
- **Throughout this chapter, Paul focuses on the oneness of the body of Christ. All are members, all have gifts, and are have the same purpose.**

1 Peter 4:10

- **Gifts are to be employed in service to one another**
- **We are to be good stewards of our gifts**
- **We display the grace of God in many and various ways**

NOTES TO LEADERS: This will be easy for some and challenging for others. This was the first point of Todd’s message on Sunday (“Your design has been taking shape all your life.”) Y

How have you seen the Body of Christ use different abilities to equip and build you up? What is real ministry to you right now?

DISCUSS TOGETHER

How has God shaped you in the past for serving His people now?

NOTES TO LEADERS: This will be easy for some and challenging for others. This was the first point of Todd's message on Sunday ("Your design has been taking shape all your life.") God uses family, career, mentors, painful experiences, etc.. Please allow time for this to roll out. People are often shy about sharing this because they don't feel comfortable sharing that they are gifted now.

How have you seen your design demonstrated? What ways have you served and seen God use His gifts through you?

NOTES TO LEADERS: Please ask people to share because these are gifts from God and He gets the glory. This is meant to be encouraging and spur on one another.

How can we encourage or practice this diversity of gifts in our Home Group?

NOTES TO LEADERS: Home groups are a place where we love one another but also encourage one another in ministry. We can also practice the gifts in our groups. For example:

- **Gift of mercy to suffering or troubled members**
- **Gift of intercession by praying for one another and encouraging prayer together**
- **Gift of administration by helping us be organized and effective**
- **Gift of encouragement by coming alongside one another**

Praying for the Holy Spirit to work through you to encourage and strengthen our brothers and sisters.

Steve